

President's Commission on the Status of University Women

Minutes

March 22, 2016

Tracy Sterling reported that the president was sponsoring the American Council on Education (ACE) Women's Network at a national level. Nancy Gass from the University of Montana is the Montana representative. Tracy invited her to meet with us for updates from the national conference after she returns.

Betsy Danforth handed out flyers for Hysteria Dance Party for Women in honor of Women's History Month at the Baxter Ballroom. She invited everyone to attend.

Camie discussed the upcoming full commission meeting in April. She's working with Maggie to finalize a date when the president can attend. Topics for discussion at the meeting include:

- A power point with a review of the year's activities and accomplishments
- Present the new strategic plan with 2015-2016 accomplishments
- Update the commission on diversity mapping
- Committee reports
- Break out session for committees to set goals for the next year

The Executive committee looked at a time line of members rotating off the commission after completing their two year terms. We will need to replace several members that are representatives of universities committees/councils.

Ariel Donohue was the guest speaker and presented a hand-out with our diversity mapping. She explained the difference between diversity mapping as opposed to a university inventory. She said mapping would require software to help categorize the organizations that are currently spread across the institution. It could compare the strengths and weaknesses with peer institutions and provide ideas for actions plans around diversity. The commission will explore diversity mapping as a project for next year.

It was suggested that we send out the diversity inventory to full commission members to discuss at the April meeting. Diversity inventory is stage 1 that could evolve into diversity mapping.

Sub-Committees gave reports:

Assessment—Department self-studies are in progress

Communications-the website continues to be updated with events that PCOSUW is helping to sponsor.

Recognition—two students have been selected for the PCOSUW award. 13 nominations were submitted; 9 were complete. Either one of the chairs of the commission or President Cruzado will present the winners at the annual Day of Student Recognition ceremony in April.

The meeting was abruptly adjourned when the fire alarm went off in the building, forcing everyone to evacuate.

We'll keep in touch by email on the progress of the full commission meeting in April.