

President's Commission on the Status of University Women
Executive Committee Meeting
November 4, 2013
Meeting Minutes

Attendees: Anne Camper, Lynda Ransdell, Diane Letendre, Becca Belou, Susan Dana, Jessi Smith, Celia O'Connor, Christina Head

Minutes from October 7, 2013 Meeting

Approved without changes. Minutes to be posted.

Reports from Committee Chairs

Recognition Committee

Chair: Marilyn Lockhart – Absent

Report by Christina Head

Marilyn's committee has 10 nominees for the Commission's diversity award. Two individuals were nominated twice for a total of 12 nominations. All nominees have been notified of their nominations, and the deadline to submit materials is November 14th. The Committee will review and make a decision in early December.

Communications Committee

Chair: Diane Letendre

Lindsay Murdock spearheading outreach efforts to campus leaders to discuss the President's Commission. Positive feedback received about the Equity Advocate's on campus. Website updates to continue. Lilly Ledbetter is confirmed for March 31st. The Executive Committee brainstormed ideas to combine her visit with the Commission's Spring Luncheon. Jessi discussed options for raising money for the event.

Assessment Committee

Chair: Becca Belou

The Committee is looking to replace member Diane Letendre as she is now chairing the Communications Committee. Becca will send a call for this in the near future. The Assessment Committee is meeting tomorrow and plans to discuss the feedback form and identified themes from the units. The Committee discussed ideas for communicating this to unit department heads, VPs and directors. There was some discussion on broadening assessments and expanding study to include other campuses.

Policy Committee

Chair: Lynda Ransdell

Lynda gave an update on the plan of providing childcare during graduation. Discussions are being held with the Child Development Center and Museum of the Rockies. An Affirmative Action Committee was presented as a potential policy for consideration.

Work Life Integration Task Force

Lead: Susan Dana

Susan recently met with Provost Martha Potvin to discuss her vision for the Work Life Integration initiative. There was a decision that it will be a task force instead of a committee. Revisions are anticipated as the Task Force progresses. Members will include faculty, staff, and administrators including HR and the Provost and will report to the chair of the President's Commission. Its tasks will be to draft and revise policies and will address issues that benefit faculty, staff, men and women. There was some discussion on how policies will be routed for approval and implemented. The Task Force will define a strategy for implementation. The membership and charge are being assembled at this time.

ADVANCE:

Director: Jessi Smith

Jessi announced the Women in Science Empowerment Lunch on February 20th with keynote Nancy Seleski, former MSU engineering student and donor to the ADVANCE Women in Science Distinguished Professorship. It will feature the winner of that award and include alumni, faculty, the Foundation, students and the Commission. The ADVANCE surveys go out today to tenure track faculty and department heads. They will be looking at change from last year so they will need a good response rate. Encourages participation if you come across tenure track faculty. The ADVANCE midterm report is due December 1. Jessi will share a draft at our next meeting if it's completed. The results for the search intervention data is in, and she will share the data analysis at our next meeting.

Other Discussion

Adjourn