

**MONTANA STATE UNIVERSITY  
FACULTY COUNCIL MEETING MINUTES  
September 21, 2005  
113 Linfield  
Montana State University-Bozeman  
4:10-5:00 PM**

**Members Present:** Amin, Ashley, Becker, Catoira, Cherry, Croy, Davis for Erickson, Jones, Larkin, Levy, Lynes-Hayes, C. McClure, M. McClure, Myers for Neeley, Scott, Seymour, Stringam, Taper, Watson for Metz, Yoo

**Members Absent:** Architecture, Bailey, Bradley, Christopher, Dyer, Marlow, McDermott, Johnson, Idzerda, Jackson, Pratt, Prawdzienski, E. Schmidt, Stroup, Taylor

**Others:** Lansverk, Meeyung MacMurdie (Exponent), Bovard Tiberi (ASMSU Senate)

The meeting was called to order at 4:15 PM. A quorum was present. Minutes from the September 7, 2005 Faculty Council were approved.

***STUDENT SENATE MEETING OUTCOME – Member Mark Taper***

The student senate met on September 21, 2005 to query why tuition had risen so abruptly at MSU, particularly in relation to U of M (where tuition increase was not as substantial). Faculty Council's interest in this query was peaked when students wrote a letter to the Bozeman Chronicle that stated IDC rates from grants were incomplete (40%) and students' tuition was used to make up the 60% difference. Administration attended the senate meeting and Vice President of Research and Creativity, Thomas McCoy, explained that tuition does not support research. ASMSU Senator Deepu Phillips asked whether or not the administration had a policy to raise tuition rates, and why out-of-state tuition rates were raised at a lower rate than in-state. Administration stated that they had no policy, and economic reality dictated when tuition was raised. Student representatives were asked to attend Faculty Council meetings to better understand, completely, issues that are discussed.

At this Faculty Council meeting, Member Marcie McClure explained to the student senate representative attending, that faculty do not get a choice of IDCs and overhead amounts; the federal agency awards the money and faculty must accept what they are given. For example, NIH grants award almost 100%, while NSF awards less, and those comprise the majority of grants on the MSU campus. Also, there are certain categories that do not collect IDCs.

State agencies have already invested heavily in the building [where research is taking place], and if they contribute more in grant money they would, in essence, be paying twice. Member Marcie McClure stated that the dollars culled from the state have been declining each year since 1995. Deepu Phillips stated that he had been in contact with private schools (Stanford, Cal Tech, and Northwestern) that had different IDC structures that were almost 100% awarded. Member Marcie McClure stated that those are not good peer school representatives, and they do not have operational budgets/grant award structures equivalent to MSU.

***FACULTY AFFAIRS – Chair Marvin Lansverk***

- Faculty Affairs is editing the metric by which sabbatical proposals are evaluated, as the current method is about 8 years old. The procedure for submitting a sabbatical entails answering a call that goes out on or about October 1; a subcommittee of Faculty Affairs ranks the submissions according to scores, puts them in order, and then sends the list to the Provost for review.
- The new form will make it easier for the subcommittee to use. There are three criteria for receiving a sabbatical, and that will expand. The old form has research, and teaching creativity. There is always a debate on the committee whether someone who does both should get more credit.
- There is overlap with some of the categories on the old form, and the new form should alleviate that confusion.

- The BOR policies for sabbaticals require taking into account years of service to MSU and academic rank. The old form has no mechanism to do that; the new form will have numerical points for those categories. MSU's interpretation of years of service is years of service since the last sabbatical.
  - If a candidate has not had a sabbatical in 25 years and has the same score as a faculty member who just had a sabbatical within the last 7 years, the candidate who has not had one in 25 years will get more points.
- Sabbatical funding will be discussed at the next Faculty Council meeting.

***POST TENURE TERMINATION POLICY – Chair-elect Cyd McClure***

- A Committee of Service, comprised of three (3) faculty members serving staggered three-year terms; one is appointed by the president, one by the commissioner, one by faculty, is to be formed on MSU campus to review post tenure termination after it comes from the Provost but before it goes to the President. Chair Taylor is asking if the faculty member could be chosen by Faculty Council.
- Faculty Council members would like a distinction made between what the Committee of Service does and what the Post Tenure Committee does.

***RESTRUCTURE OF ITC – Marcie McClure***

- There is now an ITC Governance Council made up of Dave Dooley, Tom McCoy, Jim Rimpau and Craig Roloff.
- Although not confirmed, the committee *may* be structured with administration, instruction, academic and research categories. It was suggested that Jim Rimpau speak to Faculty Council and inform them of what the new structure actually is, what it means, and how specific departmental needs will be met.

Meeting was adjourned at 4:35 PM, as there was no further business.

*Signature*

*Shannon Taylor, Chair*

*Signature*

*Gale R. Gough, Secretary*