



# 2023 CAREER DESTINATION SUMMARY

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  - Employee Stock Purchase Plan
  - Long Term Career Growth
  - \$200mm in R&D Investment
  - \$100mm in Training Investment
  - Commitment to Sustainability

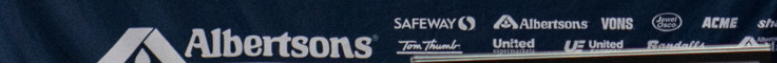


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**M**  
MONTANA STATE UNIVERSITY  
Career, Internship & Student Employment Services





## 2023 Career Destinations

Each year Career, Internship & Student Employment Services at Montana State University conducts a survey to understand key indicators regarding MSU student graduate outcomes. These data are central to some of our assessment measures and are important as we work to improve student educational and career outcomes. The MSU graduates surveyed in 2023 (Summer 2022, Fall 2022, and Spring 2023) entered varied and changing employment landscapes due to the COVID-19 pandemic. Compared to previous survey periods, we observe the effects of the pandemic, particularly relative to the percentage of graduates who reported working full-time. The contents of this document reflect relevant information regarding the transition from college to career/graduate school, gathered from graduates entering the job market during unprecedented shifts in the economy and labor market.

There were 3,454 graduates and 1062 respondents (30.7% response rate).

- 60.3% (n=640) indicated they were employed full-time.
- 13.5% (n=143) indicated they were continuing education.
- 4.2% (n=45) indicated they were not employed, but seeking employment.
- 5.5% (n=58) indicated they were employed part-time.
- 0.8% (n=8) indicated they were not employed and not seeking employment.

### Salary<sup>1</sup> Data Summary\*

Bachelor's	Master's	Doctorate
\$59,620	\$71,352	\$81,770

*n Bachelor's = 413*  
*n Master's = 100*  
*n Doctorate = 20*

### Salary<sup>1</sup> Data Summary\*

	In-state	n	Out-state	n
Bachelor's	\$54,358	226	\$66,828	182
Master's	\$61,483	50	\$80,146	48
Doctorate	\$75,375	8	\$88,318	11

### 2023 Salary<sup>1</sup> Highlights\* \*\*

*n In-state = 284*  
*n Out-state = 240*

	Bachelor's	# respondents	Master's	# respondents	Doctorate	# respondents
Agriculture	\$46,739	38	\$69,415	12	\$65,800	5
Arts & Architecture	\$44,099	16	\$71,080	8	NP	NP
Jake Jabs College of Business & Entrepreneurship	\$58,169	45	\$74,936	14	NP	NP
Education, Health, & Human Development	\$48,904	29	\$58,775	28	\$150,000	2
Engineering	\$69,584	139	\$90,409	14	\$76,200	5
The Graduate School			I.D.	0	I.D.	1
Letters and Science	\$48,086	93	\$74,058	24	\$78,900	5
Nursing	\$73,677	56	I.D.	1	\$85,000	2

*n = 537*

# Bachelor's Degree Recipients

College of Agriculture* **	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Abused Land Rehabilitation	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Agricultural Business	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Agricultural Business - Agribusiness Management	15	3	20	1	33.3	0	0	0	0	0	0	2	66.7	ID	1	2	66.7
Agricultural Business - Farm & Ranch Management	12	4	33.3	4	100	0	0	0	0	0	0	0	0	ID	1	0	0
Agricultural Economics	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Agricultural Education	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Agricultural Education - Agricultural Education	9	4	44.4	1	25	2	50	0	0	0	0	1	25	ID	0	1	25
Agricultural Education - Agricultural Relations	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Agricultural Education - Broadfield Teaching	10	2	20	2	100	0	0	0	0	0	0	0	0	ID	0	0	0
Agricultural Education - Extension	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Agricultural Education - Teaching	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Agricultural Operations Tech	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Agronomy	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Agronomy - Agronomy	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Animal Science	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Animal Science - Animal Feed & Health	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Animal Science - Equine Science	7	1	14.3	0	0	1	100	0	0	0	0	0	0	ID	0	0	0
Animal Science - Livestock Industry	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Animal Science - Livestock Management	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Animal Science - Livestock Mgmt & Industry	14	5	35.7	5	100	0	0	0	0	0	0	0	0	\$49,667	3	0	0
Animal Science - Production & Management	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Animal Science - Science	28	7	25	1	14.3	2	28.6	0	0	1	14.3	3	42.9	\$36,053	3	4	57.1
Architecture	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Biotechnology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Biotechnology - Animal Systems	2	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NaN
Biotechnology - Microbial Systems	4	2	50	1	50	0	0	0	0	0	0	1	50	ID	0	1	50
Biotechnology - Microbiology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Biotechnology - Plant Science	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

1. Mean salary calculated for graduates reporting full-time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.

2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=169) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=580).

3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.

\*Graduates who received multiple degrees may be reported under more than one college.

\*\*Graduates who received multiple degrees may be reported under more than one concentration.

ID: insufficient data due to limited graduates/low response rate

## Bachelor's Degree Recipients

College of Agriculture* ** Continued	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Biotechnology - Plant Systems	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NaN
Cell Biology and Neuroscience - Biomedical Sciences	54	14	25.9	5	35.7	2	14.3	0	0	0	0	7	50	\$42,757	5	4	28.6
Cell Biology and Neuroscience - Cell Biology and Neuroscience	7	1	14.3	0	0	0	0	0	0	0	0	1	100	ID	0	1	100
Crop Science - Crop Management	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Crop Science - Crop Protection	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Crop Science - Plant Protection	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Directed Interdisciplinary Std	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Economics - General Economics	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Environmental Horticulture	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Environmental Horticulture - Environmental Horticulture Science	7	2	28.6	2	100	0	0	0	0	0	0	0	0	ID	1	0	0
Environmental Horticulture - Landscape Design	1	1	100	1	100	0	0	0	0	0	0	0	0	ID	0	0	0
Environmental Sciences	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NaN
Environmental Sciences - Environmental Biology	6	2	33.3	2	100	0	0	0	0	0	0	0	0	ID	1	0	0
Environmental Sciences - Environmental Science	15	4	26.7	2	50	1	25	0	0	0	0	1	25	\$38,480	2	0	0
Environmental Sciences - Geospatial & Environmental Analysis	6	2	33.3	2	100	0	0	0	0	0	0	0	0	\$50,640	2	0	0
Environmental Sciences - Hispanic Studies	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Environmental Science - Land Rehabilitation	4	1	25	1	100	0	0	0	0	0	0	0	0	ID	1	0	0
Environmental Sciences - Policy & Management	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Environmental Sciences - Soil & Water Science	2	1	50	0	0	0	0	0	0	0	0	1	100	ID	0	1	100
Geospatial & Environmental Analysis	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Horticulture	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Horticulture - Horticulture	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Horticulture - Land Resources	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Horticulture - Landscape Design	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Horticulture - Turfgrass Science	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

1. Mean salary calculated for graduates reporting full-time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.

2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=236) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=228).

3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.

\*Graduates who received multiple degrees may be reported under more than one college.

\*\*Graduates who received multiple degrees may be reported under more than one concentration.

ID: insufficient data due to limited graduates/low response rate



## Bachelor's Degree Recipients

College of Agriculture* ** Continued	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Interdisciplinary Studies	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Land Rehabilitation	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Land Resource Sciences	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Land Resource Sciences - Agroecology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Land Resource Sciences - Environmental Biology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Land Resource Sciences - Land Resources	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Land Resource Sciences - Land Resources Analysis & Mgmt	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Land Resource Sciences - Soil and Water Science	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Microbiology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Microbiology - Environmental Health	4	2	50	2	100	0	0	0	0	0	0	0	0	ID	1	0	0
Microbiology - Environmental Microbiology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Microbiology - Medical Lab Science Plan A	6	4	66.7	3	75	0	0	0	0	0	0	1	25	\$69,763	3	0	0
Microbiology - Medical Lab Science Plan B	9	2	22.2	1	50	1	50	0	0	0	0	0	0	ID	1	0	0
Microbiology - Microbiology	17	7	41.2	2	28.6	2	28.6	0	0	1	14.3	2	28.6	\$42,620	4	1	14.3
Microbiology - Microbiology - Pre-Med	12	5	41.7	4	80	1	20	0	0	0	0	0	0	\$50,102	4	0	0
Microbiology - Microbiology - Pre-Vet	9	3	33.3	0	0	0	0	0	0	0	0	3	100	ID	0	3	100
Natural Resources/Rangeland Ecology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Natural Resources/Rangeland Ecology - Rangeland Ecology/Management	3	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NaN
Natural Resources/Rangeland Ecology - Wildlife Habitat Ecology/Management	8	3	37.5	1	33.3	1	33.3	0	0	1	33.3	0	0	\$47,956	2	0	0
Plant Science	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Plant Science - Crop Management	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Plant Science - Crop Protection	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Plant Science - Crop Science	5	3	60	2	66.7	0	0	0	0	0	0	1	33.3	\$69,250	2	1	33.3
Plant Science - Plant Biology	4	2	50	1	50	0	0	0	0	0	0	1	50	ID	1	0	0
Plant Science - Plant Protection	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Ranching Systems	2	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NaN
Range Science	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

1. Mean salary calculated for graduates reporting full-time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.

2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=236) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=228).

3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.

\*Graduates who received multiple degrees may be reported under more than one college.

\*\*Graduates who received multiple degrees may be reported under more than one concentration.

ID: insufficient data due to limited graduates/low response rate

# Bachelor's Degree Recipients

<b>College of Agriculture* ** Continued</b>	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Range Science - Range Management	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Range Science - Range Resources	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Range Science - Science	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Soils	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Soils - Land Resources Sciences	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Soils - Land Resources	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Soils - Soil & Environmental Science	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Sustainable Food and Bioenergy	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NaN
Sustainable Food and Bioenergy - Agroecology	8	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NaN
Sustainable Food and Bioenergy - Sustainable Crop Production	5	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NaN
Sustainable Food and Bioenergy - Sustainable Livestock Product	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Tech Ed Broadfield Option	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NaN
Tech Ed Industrial Tech Option	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NaN
Technology Education Teaching	0	NA	NA	NA	NA	NA	NA	NA	N	NA	NA	NA	NA	NA	NA	NA	NA
Watershed Management	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

<b>College of Arts &amp; Architecture* **</b>	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Architecture	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Art	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Art - Art	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Art - Art Education K-12 Broadfield	5	2	40	2	100	0	0	0	0	0	0	0	0	ID	0	0	0
Art - Art History	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NaN
Art - Business Certificate	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NaN
Art - Fine Arts	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Art - Graphic Design	30	9	30	4	44.4	3	33.3	0	0	0	0	2	22.2	\$43,700	4	0	0
Art - Interdisciplinary Studies	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Art - Liberal Arts Studio	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

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 2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=236) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=228).  
 3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.  
 \*Graduates who received multiple degrees may be reported under more than one college.  
 \*\*Graduates who received multiple degrees may be reported under more than one concentration.  
 ID: insufficient data due to limited graduates/low response rate



# Bachelor's Degree Recipients

College of Arts & Architecture* ** Continued	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Art - Studio Arts	8	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NaN
Directed Interdisciplinary Std	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Environmental Design	42	9	21.4	5	55.6	0	0	0	0	1	11.1	3	33.3	\$58,653	3	5	55.6
Environmental Design - Business Certificate	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Environmental Design - French	1	1	100	0	0	0	0	0	0	0	0	1	100	ID	0	0	0
Environmental Design - German Studies	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NaN
Environmental Design - Landscape Design	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Film and Photography	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Film and Photography - Business Certificate	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Film and Photography - Film	46	11	23.9	5	45.5	2	18.2	0	0	2	18.2	2	18.2	\$38,392	4	0	0
Film and Photography - Film and Television	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Film and Photography - Interdisciplinary Studies	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Film and Photography - Media and Theatre Arts	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Film and Photography - Motion Picture/Video	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Film and Photography - Photography	14	2	14.3	0	0	2	100	0	0	0	0	0	0	\$46,800	2	0	0
Film and Television - Film and Television	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Integrated Lens-Based Media	5	1	20	0	0	1	100	0	0	0	0	0	0	ID	0	0	0
Interdisc Studies Arts & Architecture	1	1	100	0	0	0	0	0	0	0	0	1	100	ID	0	0	0
Interdisciplinary Studies	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Interior Design	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Media and Theatre Arts	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Media and Theatre Arts - Media and Theatre Arts	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Media and Theatre Arts - Motion Picture/Video	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Media and Theatre Arts - Photography	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Media and Theatre Arts - Theatre	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Music	6	2	33.3	0	0	0	0	0	0	0	0	2	100	ID	0	1	50
Music Education	2	1	50	1	100	0	0	0	0	0	0	0	0	ID	1	0	0

1. Mean salary calculated for graduates reporting full-time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.

2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=236) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=228).

3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.

\*Graduates who received multiple degrees may be reported under more than one college.

\*\*Graduates who received multiple degrees may be reported under more than one concentration.

ID: insufficient data due to limited graduates/low response rate

# Bachelor's Degree Recipients

<b>College of Arts &amp; Architecture* ** Continued</b>	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Music Education - Broadfield Teaching	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Music Education - K-12 Teaching	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Music Education - School Music Broadfield	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Music Education - K-12 Teaching Broadfield	5	2	40	2	100	0	0	0	0	0	0	0	0	ID	1	0	0
Music Education - Studio Teaching	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Music Studio Teaching	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Music Technology	6	1	16.7	0	0	0	0	0	0	1	100	0	0	ID	0	0	0
Music Technology - Business Certificate	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Music Technology - Entrepreneurship Certificate	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Photography Foundations	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

<b>Jake Jobs College of Business &amp; Entrepreneurship* **</b>	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Business	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Business Accounting	34	14	41.2	9	64.3	1	7.1	0	0	0	0	4	28.6	\$68,143	7	7	50
Business - Business Education	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Business Finance	77	17	22.1	16	94.1	0	0	0	0	0	0	1	5.9	\$62,535	11	2	11.8
Business Management	96	22	22.9	11	50	7	31.8	0	0	1	4.5	3	13.6	\$50,487	11	4	18.2
Business Marketing	81	33	40.7	19	57.6	10	30.3	0	0	0	0	4	12.1	\$56,084	16	1	3
Interdisciplinary Studies - Business Gerontology Certificate	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Pre-Business Marketing	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

<b>College of Education Health &amp; Human Development* **</b>	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Community Health	30	7	23.3	3	42.9	3	42.9	0	0	0	0	1	14.3	\$48,052	5	1	14.3
Community Health - Business Certificate	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Community Health - Gerontology Certificate	2	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NaN
Community Health - Hispanic Studies	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Community Health - No Concentration	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Community Health - Sociology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Directed Interdisciplinary Studies	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

1. Mean salary calculated for graduates reporting full-time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.  
 2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=236) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=228).  
 3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.  
 \*Graduates who received multiple degrees may be reported under more than one college.  
 \*\*Graduates who received multiple degrees may be reported under more than one concentration.  
 ID: insufficient data due to limited graduates/low response rate



# Bachelor's Degree Recipients

College of Education Health & Human Development* **	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field St		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Early Child Education/Services - Child Development	7	2	28.6	0	0	1	50	0	0	0	0	1	50	ID	1	2	100
Early Child Education/Services - Child Development Business Certificate	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Early Child Education/Services P-3	4	3	75	2	66.7	0	0	0	0	0	0	1	33.3	ID	1	1	33.3
Early Child Education/Services P-3 - Special Education	1	1	100	1	100	0	0	0	0	0	0	0	0	ID	0	0	0
Early Childhood Education P3	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Early Childhood Education and Child Services	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Elementary Education K-8	50	10	20	9	90	1	100	0	0	0	0	0	0	\$37,360	4	1	10
Elementary Education K-8 - Early Childhood Education	2	1	50	1	100	0	0	0	0	0	0	0	0	ID	0	0	0
Elementary Education K-8 - Instructional Media K-12	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Elementary Education K-8 - K-8	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Elementary Education K-8 - Library Media K-12	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Elementary Education K-8 - Mathematics	8	3	37.5	3	100	0	0	0	0	0	0	0	0	\$46,400	2	1	33.3
Elementary Education K-8 - Music	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Elementary Education K-8 - Reading K-12	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Elementary Education K-8 - Science	2	2	100	1	50	1	50	0	0	0	0	0	0	ID	1	2	100
Elementary Education K-8 - Special Education	3	1	33.3	1	100	0	0	0	0	0	0	0	0	ID	1	0	0
Elementary Education - Reading K-12	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Family and Consumer Sciences	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Family and Consumer Sciences - Business Certificate	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Family and Consumer Sciences - Gerontology Certificate	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Family and Consumer Sciences - Teaching	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Food and Nutrition	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Food and Nutrition - Dietetics	21	7	33.3	1	14.3	2	28.6	0	0	3	42.9	1	14.3	\$42,515	2	3	42.9
Food and Nutrition - Nutrition Science	7	3	42.9	1	33.3	0	0	0	0	0	0	2	66.7	ID	0	2	66.7
Health and Human Development	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development - Athletic Training	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

1. Mean salary calculated for graduates reporting full-time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.  
 2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=236) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=228).  
 3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.  
 \*Graduates who received multiple degrees may be reported under more than one college.  
 \*\*Graduates who received multiple degrees may be reported under more than one concentration.  
 ID: insufficient data due to limited graduates/low response rate

# Bachelor's Degree Recipients

College of Education Health & Human Development** ** Continued	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Health and Human Development - Biomechanics	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development - Child Dev & Family Science	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development - Child Development	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development - Community Health	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development - Consumer Sciences	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development - Early Childhood Education	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development - Exercise & Wellness	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development - Exercise Physiology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development - Exercise Science	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development - Family & Consumer Sciences	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development - Family Science	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development - Food and Nutrition	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development - Health Enhancement K-12	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development - Health Promotion/Wellness	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development - Kinesiology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development - Mental Health Services	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development - Pre-Phys Thpy/Pre-Occup	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development - Pre-Physical Therapy	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development - Textiles and Clothing	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Performance	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NaN
Health and Human Performance - Business Certificate	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Performance - Exercise Science	54	12	22.2	1	8.3	3	25	0	0	0	0	8	66.7	\$61,000	2	6	50
Health and Human Performance - Health and Human Development	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Performance - Kinesiology	27	8	29.6	2	25	1	12.5	0	0	0	0	5	62.5	\$60,667	3	3	37.5
Health Enhancement K-12	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

1. Mean salary calculated for graduates reporting full-time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.

2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=236) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=228).

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ID: insufficient data due to limited graduates/low response rate



## Bachelor's Degree Recipients

College of Education Health & Human Development* ** Continued	Total Graduates		Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education		
	#	%	#	%	#	%	#	%	#	%	#	%	#	%			#	%	
Health Enhancement K-12	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health Enhancement K-12 - Health and Physical Education K-12	3	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NaN	
Health Enhancement K-12 - K-12	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health Promotion	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health Promotion - Exercise & Wellness	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health Promotion - Health Enhancement K-12	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
History - History	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Home Economics Child Development & Family Science	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Home Economics - Child Development	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Home Economics - Education & Extension	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Home Economics - Family Science	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Home Economics - Food and Nutrition	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Hospitality Management - Farm to Table Option	6	1	16.7	1	100	0	0	0	0	0	0	0	0	ID	0	0	0		
Hospitality Management - Food Enterprise Option	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Hospitality Management - Lodging & Facilities Mgmt	9	4	44.4	2	50	1	25	0	0	0	0	1	25	\$58,700	2	0	0		
Human Development & Family Science	21	4	19	3	75	0	0	0	0	0	0	1	25	ID	1	1	25		
Human Development & Family Science - Business Certificate	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Human Development & Family Science - Gerontology Certificate	1	1	100	1	100	0	0	0	0	0	0	0	0	ID	1	0	0		
Human Development & Family Science - No Concentration	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Human Development & Family Science - Sociology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Human Development & Family Science - Teaching	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NaN		
Kinesiology - Exercise Science	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Kinesiology - Health and Fitness	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Physical Education	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Physical Education - Biomechanics	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

1. Mean salary calculated for graduates reporting full-time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.

2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=236) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=228).

3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.

\*Graduates who received multiple degrees may be reported under more than one college.

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ID: insufficient data due to limited graduates/low response rate

# Bachelor's Degree Recipients

<b>College of Education Health &amp; Human Development* **</b> <i>Continued</i>	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Physical Education - Community Health	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Physical Education - Health Promotion/Wellness	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Physical Education - K-12 Teaching	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Physical Education - Leisure Management	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Physical Education - Sports Management	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Physical Education - Sports Med/Athletic Training	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Physical Education - Sports Medicine	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Secondary Education	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Secondary Education - General Science Broadfield	7	2	28.6	1	50	0	0	0	0	1	50	0	0	ID	0	0	0
Secondary Education - Physical Science Broadfield	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Secondary Education - Secondary Education	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Secondary Education - Social Studies Broadfield	10	3	30	1	33.3	2	66.7	0	0	0	0	0	0	\$64,040	2	1	33.3
Sustainable Food and Bioenergy	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NaN
Sustainable Food and Bioenergy - Sustainable Food Systems	15	2	40	2	100	0	0	0	0	0	0	0	0	ID	1	0	0
Technology Education	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Technology Education - Broadfield Teaching	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Technology Education - Industrial & Management Engineering	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Technology Education - Industrial Technology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Technology Education - Teaching	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

<b>College of Engineering* **</b>	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Bioengineering	7	3	42.9	3	100	0	0	0	0	0	0	0	0	\$57,280	2	0	0
Biological Engineering	22	13	59.1	7	53.8	4	30.8	0	0	0	0	2	15.4	\$65,222	8	3	23.1
Biological Engineering - Business Certificate	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Biomedical Engineering	4	1	25	0	0	1	100	0	0	0	0	0	0	ID	0	0	0
Chemical Engineering	69	30	43.5	18	60	5	16.7	0	0	1	3.3	6	20	\$71,261	14	7	23.3
Chemical Engineering - Chemical & Biological Engineer	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

1. Mean salary calculated for graduates reporting full-time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.  
 2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=236) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=228).  
 3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.  
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 \*\*Graduates who received multiple degrees may be reported under more than one concentration.  
 ID: insufficient data due to limited graduates/low response rate

## Bachelor's Degree Recipients

College of Engineering* ** Continued	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Chemical Engineering - Chemical Engineering	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Chemical Engineering - Hispanic Studies	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Civil Engineering	71	22	31	18	81.8	2	9.1	0	0	0	0	2	9.1	\$63,424	18	3	13.6
Civil Engineering - Bio-Resources Engineering	1	1	100	1	100	0	0	0	0	0	0	0	0	ID	0	0	0
Civil Engineering - Business Certificate	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NaN
Civil Engineering - Civil Engineering	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Computer Engineering	13	4	30.8	1	25	0	0	0	0	0	0	3	75	ID	1	1	25
Computer Engineering - Electrical Engineering	1	1	100	1	100	0	0	0	0	0	0	0	0	ID	1	0	0
Computer Science	11	6	54.5	4	66.7	1	16.7	0	0	0	0	1	16.7	\$64,038	4	0	0
Computer Science - Interdisciplinary Studies	24	9	37.5	6	66.7	1	11.1	0	0	1	11.1	1	11.1	\$57,947	3	0	0
Computer Science - Professional	69	18	26.1	13	72.2	1	5.6	0	0	0	0	4	22.2	\$89,230	12	1	5.6
Construction Engineering Tech	38	13	34.2	12	92.3	1	7.7	0	0	0	0	0	0	\$67,130	10	2	15.4
Construction Engineering Tech - Business Certificate	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Directed Interdisciplinary Std	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Electric/Electronic Engineering Tech	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Electrical Engineering	34	11	32.4	9	81.8	1	9.1	0	0	1	9.1	0	0	\$75,169	8	1	9.1
Electrical Engineering - Applied Mathematics	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Electrical Engineering - Business Certificate	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Electrical Engineering - Computer Engineering	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Electrical Engineering - Electrical Engineering	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Electrical Engineering - Interdisciplinary Studies	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Electrical Engineering - No Concentration	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Engineering Science	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Environmental Engineering	22	10	45.5	8	80	1	10	0	0	0	0	1	10	\$71,354	7	0	0
Environmental Engineering - No Concentration	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Financial Engineering	10	4	40	2	50	2	50	0	0	0	0	0	0	\$74,950	4	0	0
Financial Engineering - Business Certificate	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Financial Engineering - Mathematics	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

1. Mean salary calculated for graduates reporting full-time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.

2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=236) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=228).

3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.

\*Graduates who received multiple degrees may be reported under more than one college.

\*\*Graduates who received multiple degrees may be reported under more than one concentration.

ID: insufficient data due to limited graduates/low response rate

## Bachelor's Degree Recipients

<b>College of Engineering* ** Continued</b>	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Industrial & Management Engineering	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Industrial & Management Engineering - Industrial & Management Engineering	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Industrial & Management Engineering - Manufacturing Engineering	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Industrial Engineering	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Industrial Management - System Engineering	25	7	28	3	42.9	1	14.3	0	0	0	0	3	42.9	\$64,280	3	2	28.6
Industrial Management - Sys Eng Business Certificate	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Interdisciplinary Studies -Engineering	1	1	100	0	0	0	0	0	0	0	0	1	100	ID	0	0	0
Mechanical Engineering	172	57	33.1	36	63.2	8	14	0	0	3	5.3	10	17.5	\$69,996	37	12	21.1
Mechanical Engineering - Business Certificate	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Mechanical Engineering - Entrepreneurship Certificate	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Mechanical Engineering - Hispanic Studies	1	1	100	0	0	0	0	0	0	0	0	1	100	ID	0	1	100
Mechanical Engineering - Mathematics	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Mechanical Engineering - No Concentration	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Mechanical Engineering Tech	39	15	38.5	11	73.3	2	13.3	0	0	0	0	2	13.3	\$60,791	11	1	6.7
Mechanical Engineering Tech - Business Certificate	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Mechanical Engineering Tech - Manufacturing Engineering	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

<b>College of Letters &amp; Science* **</b>	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%				
American Studies	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NaN
Anthropology	12	4	33.3	2	50	0	0	0	0	1	25	1	25	\$42,640	2	1	25
Anthropology - Anthropology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Anthropology - Criminology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Anthropology - Hispanic Studies	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Anthropology - No Concentration	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Anthropology - Psychology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Anthropology - Sociology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

1. Mean salary calculated for graduates reporting full-time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.

2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=236) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=228).

3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.

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\*\*Graduates who received multiple degrees may be reported under more than one concentration.

ID: insufficient data due to limited graduates/low response rate



## Bachelor's Degree Recipients

College of Letters & Science* **	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Asian Studies	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Biochemistry - Pre-Med	2	1	50	1	100	0	0	0	0	0	0	0	0	ID	1	0	0
Biochemistry - Pre-Med Microbiology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Biological Sciences	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Biological Sciences - Biological Sciences	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Biological Sciences - Biology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Biological Sciences - Biomedical Sciences	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Biological Sciences - Botany	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Biological Sciences - Cell Biology & Neurosciences	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Biological Sciences - Conservation Biology & Ecology	24	6	25	3	50	1	16.7	0	0	0	0	2	33.3	\$39,307	3	1	16.7
Biological Sciences - Ecology and Evolution	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Biological Sciences - Fish & Wildlife Ecology & Management	58	11	19	6	54.5	3	27.3	0	0	0	0	2	18.2	\$41,981	7	1	9.1
Biological Sciences - Fish & Wildlife Management	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Biological Sciences - General	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Biological Sciences - General Biology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Biological Sciences - Organismal Biology	19	3	15.8	2	66.7	0	0	0	0	0	0	1	33.3	ID	1	0	0
Biological Sciences - Teaching	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Biological Sciences - Zoology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Biotechnology - Microbial Systems	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Cell Biology and Neuroscience	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Cell Biology and Neuroscience - Biology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Cell Biology and Neuroscience -Biomedical Science	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Chemistry	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NaN
Chemistry - Biochemistry	22	13	59.1	3	23.1	5	38.5	0	0	2	15.4	3	23.1	\$53,427	6	3	23.1
Chemistry - Biomedical Sciences	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

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3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.

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# Bachelor's Degree Recipients

College of Letters & Science* ** Continued	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Chemistry - Laboratory	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Chemistry - Professional	4	2	50	2	100	0	0	0	0	0	0	0	0	ID	1	0	0
Chemistry - Professional Interdisciplinary	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Chemistry - Teaching	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Directed Interdisciplinary Std	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Earth Sciences	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Earth Sciences - Geography	4	2	50	1	50	1	50	0	0	0	0	0	0	\$58,500	2	0	0
Earth Sciences - Geohydrology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Earth Sciences - Geology	12	4	33.3	1	25	1	25	0	0	0	0	2	50	\$56,160	2	1	25
Earth Sciences - Geophysics	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Earth Sciences - GIS Planning	6	1	16.7	0	0	1	100	0	0	0	0	0	0	ID	0	0	0
Earth Sciences - Paleontology	15	3	20	1	33.3	0	0	0	0	0	0	2	66.7	ID	1	2	66.7
Earth Sciences - Snow Sciences	2	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NaN
Economics	18	6	33.3	2	33.3	1	16.7	0	0	1	16.7	2	33.3	\$52,500	2	1	16.7
Economics - Criminology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Economics - Economic Science	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Economics - Environmental Studies	1	1	100	1	100	0	0	0	0	0	0	0	0	ID	1	0	0
Economics - General	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Economics - General Economics	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Economics - No Concentration	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
English	2	1	50	1	100	0	0	0	0	0	0	0	0	ID	0	1	100
English Literature	17	6	35.3	0	0	1	16.7	0	0	3	50	2	33.3	ID	1	2	33.3
English Teaching	11	5	45.5	3	60	2	40	0	0	0	0	0	0	\$37,975	3	0	0
English Writing	24	9	37.5	2	22.2	4	44.4	0	0	1	11.1	2	22.2	\$43,700	4	1	11.1
History	1	1	100	1	100	0	0	0	0	0	0	0	0	ID	0	0	0
History - History of Sci/Envir/Tech/Soc	5	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NaN
History - History	21	5	23.8	0	0	3	60	0	0	1	20	1	20	\$39,627	3	1	20

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 3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.  
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## Bachelor's Degree Recipients

College of Letters & Science* ** Continued	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
History - Honors	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
History - Japan Studies	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
History - Religious Studies	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
History - Teaching	3	1	33.3	1	100	0	0	0	0	0	0	0	0	ID	1	0	0
Interdisciplinary Studies - Letters & Sciences	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Interdisciplinary Studies	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Liberal Studies	1	1	100	0	0	1	100	0	0	0	0	0	0	ID	0	1	100
Liberal Studies - Business Certificate	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Liberal Studies - Environmental Studies	24	5	20.8	1	20	3	60	0	0	0	0	1	20	\$33,153	3	0	0
Liberal Studies - Global & Multicultural Studies	3	2	66.7	1	50	0	0	0	0	1	50	0	0	ID	0	0	0
Liberal Studies - Quaternary	17	6	35.3	0	0	2	33.3	0	0	1	16.7	3	50	\$59,706	2	2	33.3
Mathematics	2	1	50	1	100	0	0	0	0	0	0	0	0	ID	0	0	0
Mathematics - Applied Mathematics	10	4	40	2	50	1	25	0	0	0	0	1	25	\$69,855	3	0	0
Mathematics - Mathematics	11	2	18.2	0	0	0	0	0	0	1	50	1	50	ID	0	1	50
Mathematics - Philosophy	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Mathematics - Professional	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Mathematics - Statistics	8	4	50	2	50	1	25	0	0	0	0	1	25	\$65,240	3	0	0
Mathematics - Teaching	5	3	60	2	66.7	1	33.3	0	0	0	0	0	0	ID	1	0	0
Microbiology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Microbiology - Environmental Health	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Microbiology - Environmental Microbiology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Microbiology - Medical Lab Science Plan A	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Microbiology - Medical Lab Science Plan B	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Microbiology - Medical Technology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Microbiology - Microbiology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

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## Bachelor's Degree Recipients

College of Letters & Science* ** Continued	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Microbiology - Microbiology Pre-Med	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Microbiology - Professional	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Modern Languages & Literatures	1	1	100	1	100	0	0	0	0	0	0	0	0	ID	1	0	0
Modern Languages & Literatures - Commerce	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Modern Languages & Literatures - French	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Modern Languages & Literatures - French & Francophone Studies	3	2	66.7	0	0	0	0	0	0	1	50	1	50	ID	0	0	0
Modern Languages & Literatures - French Teaching	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Modern Languages & Literatures - German	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Modern Languages & Literatures - German Studies	2	1	50	0	0	0	0	0	0	1	100	0	0	ID	0	0	0
Modern Languages & Literatures - German Teaching	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Modern Languages & Literature - Hispanic Studies	5	2	40	1	50	0	0	0	0	0	0	1	50	ID	1	1	50
Modern Languages & Literatures - Latin American/Latino Studies	2	1	50	0	0	0	0	0	0	1	100	0	0	ID	0	0	0
Modern Languages & Literatures - Spanish	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Modern Languages & Literatures - Spanish Teaching	3	3	100	3	100	0	0	0	0	0	0	0	0	ID	1	1	33.3
Modern Languages & Literatures - Teaching	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Philosophy	1	1	100	0	0	1	100	0	0	0	0	0	0	ID	1	0	0
Philosophy - Honors	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

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## Bachelor's Degree Recipients

College of Letters & Science* ** Continued	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Philosophy - Philosophy	7	2	28.6	0	0	1	50	0	0	0	0	1	50	ID	0	0	0
Philosophy - Philosophy and Religion	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Physics	1	1	100	1	100	0	0	0	0	0	0	0	0	ID	1	0	0
Physics - Astronomy & Astrophysics	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NaN
Physics - Environmental Studies	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Physics - Interdisciplinary Studies	3	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NaN
Physics - Physics	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Physics - Professional	6	1	16.7	0	0	1	100	0	0	0	0	0	0	ID	0	0	0
Physics - Teaching	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Political Science	34	17	50	9	52.9	3	17.6	0	0	0	0	5	29.4	\$43,824	7	3	17.6
Political Science - Criminology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Political Science - Environmental Studies	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Political Sciences - French & Francophone Studies	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Political Science - German Studies	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Political Science - International Relations	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Political Science - Philosophy	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Political Science - Policy and Analysis	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NaN
Political Science - Political Institutions	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Political Science - Political Science	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Political Science - Political Theory	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Political Science - Public Administration	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Political Science - Writing	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Pre-Medicine	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Psychology	109	35	32.1	14	40	12	34.3	0	0	2	5.7	7	20	\$47,147	18	7	20
Psychology - Applied Psychology	22	9	40.9	3	33.3	3	33.3	0	0	0	0	3	33.3	\$44,420	6	4	44.4

1. Mean salary calculated for graduates reporting full-time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.

2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=236) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=228).

3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.

\*Graduates who received multiple degrees may be reported under more than one college.

\*\*Graduates who received multiple degrees may be reported under more than one concentration.

ID: insufficient data due to limited graduates/low response rate

## Bachelor's Degree Recipients

College of Letters & Science* ** Continued	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Psychology - Biomedical Sciences	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Psychology - Business Certificate	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Psychology - Communication	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Psychology - Biomedical Sciences	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Psychology - Criminology	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NaN
Psychology - Gerontology Certificate	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Psychology - No Concentration	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Psychology - Photography	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Psychology - Psychological Science	5	1	20	0	0	1	100	0	0	0	0	0	0	ID	1	0	0
Psychology - Psychology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Psychology - Science	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Psychology - Sociology	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NaN
Religious Studies	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Religious Studies - Business Certificate	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Religious Studies - History	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Sociology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Sociology - Anthropology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Sociology - Business Certificate	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Sociology - Criminology	28	9	32.1	3	33.3	4	44.4	0	0	0	0	2	22.2	\$45,918	4	1	11.1
Sociology - Justice Studies	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Sociology - Social & Criminal Justice	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Sociology - Sociology	12	3	25	1	33.3	1	33.3	0	0	0	0	1	33.3	\$59,540	2	1	33.3
Speech Communication	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

1. Mean salary calculated for graduates reporting full-time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.

2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=236) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=228).

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\*\*Graduates who received multiple degrees may be reported under more than one concentration.

ID: insufficient data due to limited graduates/low response rate

## Bachelor's Degree Recipients

College of Nursing* **	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Nursing	284	81	28.5	76	93.8	0	0	0	0	2	2.5	3	3.7	\$73,677	56	9	11.1

Honor's College* **	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Interdisciplinary Studies	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

## Master's Degree Recipients

College of Agriculture* **	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Agricultural Education	6	1	16.7	1	100	0	0	0	0	0	0	0	0	I.D.	0	0	0
Agronomy	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Animal and Range Sciences	11	4	36.4	2	50	0	0	0	0	0	0	2	50	\$41,000	2	2	50
Applied Economics	10	5	50	4	80	0	0	0	0	0	0	1	20	\$77,000	3	1	20
Entomology	2	1	50	0	0	0	0	0	0	0	0	1	100	I.D.	0	1	100
Immunology & Infectious Diseases	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Land Rehabilitation	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Land Rehabilitation Western Regional Graduate Program	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	NA	NA	NA
Land Resources Environmental Science	18	10	55.6	6	60	2	20	0	0	1	10	1	10	\$75,197	6	0	0
Land Resources Environmental Sci - Environmental Biology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	N/A	NA	NA	NA
Microbiology	NA	NA	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Microbiology & Immunology	5	3	60	0	0	0	0	0	0	1	33.3	2	66.7	I.D.	0	1	33.3
Plant Pathology	1	1	100	0	0	0	0	0	0	0	0	1	100	I.D.	0	0	0
Plant Science	4	1	0	0	100	0	0	0	0	0	0	1	100	I.D.	0	1	100
Soils	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Veterinary Molecular Biology	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

College of Arts & Architecture* **	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Architecture	22	9	40	7	77.8	0	0	0	0	1	11.1	1	11.1	\$74,107	6	0	0
Art	3	2	66.7	0	0	0	0	0	0	0	0	2	100	ID	0	0	0
Art - Fine Arts	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Art history	3	2	66.7	1	50	0	0	0	0	1	50	0	0	ID	0	0	0
Sci/Natural History Filmmaking	10	4	40	1	25	1	25	0	0	1	25	1	25	ID	1	0	0

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 2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=236) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=228).  
 3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.  
 \*Graduates who received multiple degrees may be reported under more than one college.  
 \*\*Graduates who received multiple degrees may be reported under more than one concentration.  
 ID: insufficient data due to limited graduates/low response rate

## Master's Degree Recipients

Jake Jabs College of Business &	Total Graduates	Respondents		Full- Time In Field		Full- Time Not In Field		Full- Time Unknown Field		Part- Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Business Education	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Innovation and Management	28	11	39.3	8	72.7	2	18.2	0	0	0	0	1	9.1	\$79,517	6	0	0
Professional Accountancy	27	10	37	10	100	0	0	0	0	0	0	0	0	\$71,500	8	0	0
Professional Accountancy - Accounting	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

College of Education Health & Human Development** **	Total Graduates	Respondents		Full- Time In Field		Full- Time Not In Field		Full- Time Unknown Field		Part- Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Adult & Higher Education	3	3	100	1	33.3	2	66.7	0	0	0	0	0	0	\$61,160	2	2	66.7
Community Health	3	1	33.3	0	0	0	0	0	0	1	100	0	0	ID	0	1	100
Counseling	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Counseling - Marriage & Family Counseling	6	2	35.3	2	100	0	0	0	0	0	0	0	0	ID	1	0	0
Counseling - Mental Health Counseling	10	3	30	3	100	0	0	0	0	0	0	0	0	\$54,440	2	0	0
Curriculum and Instruction	27	9	33.3	8	88.9	0	0	0	0	0	0	1	11.1	\$51,250	4	1	11.1
Dietetic Systems Leadership	30	14	46.7	12	85.7	NA	NA	NA	NA	NA	NA	2	14.3	\$63,603	6	1	7.1
Education	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Education - Education Administration	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Education - Elementary Administration	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Education - Elementary Curriculum and Instruction	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Education - Guidance and Counseling	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Education - School Counseling	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Education - Secondary Administration	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Educational Leadership	22	3	13.6	3	100	0	0	0	0	0	0	0	0	\$70,975	2	0	0
Elementary Education - K- 8 Curriculum and Instruction	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Exercise & Nutrition Sciences - Exercise Physiology/Nutrition	11	2	18.2	0	0	0	0	0	0	1	50	1	50	ID	0	0	0
Exercise & Nutrition Sciences - Sport & Coaching Sciences	2	1	50	1	100	0	0	0	0	0	0	0	0	ID	0	0	0
Family & Consumer Sciences	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Family & Consumer Sciences - Family Science	3	1	33.3	0	0	0	0	0	0	1	100	0	0	ID	0	1	100
Family Financial Planning	6	3	50	3	100	0	0	0	0	0	0	0	0	\$45,500	2	0	0
Health and Human Development	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

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## Master's Degree Recipients

College of Education Health & Human Development** ** Continued	Total Graduates	Respondents		Full- Time In Field		Full- Time Not In Field		Full- Time Unknown Field		Part- Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%				
Health and Human Development - Community Health	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development - Counseling	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development - Exercise & Nutrition Sciences	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development - Exercise and Wellness	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development - Exercise Physiology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development - Family & Consumer Sciences	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development - Family Financial Planning	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development - Food and Nutrition	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development - Food, Family, and Community Health	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development - Health, Exercise, and Wellness	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development - Health Promotion & Education	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health and Human Development - Mental Health Counseling	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Home Economics	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Physical Education	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
School Counseling	7	3	42.9	3	100	0	0	0	0	0	0	0	0	\$52,583	3	0	0
School Counseling - Western Regional Graduate Program	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NaN
Science Education	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Secondary Education	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Sustainable Food Systems	7	4	57.1	3	75	1	25	0	0	0	0	0	0	\$71,500	2	1	25
Teaching	21	4	19	4	100	0	0	0	0	0	0	0	0	\$42,344	4	0	0

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## Master's Degree Recipients

College of Engineering* **	Total Graduates	Respondents		Full- Time In Field		Full- Time Not In Field		Full- Time Unknown Field Status		Part- Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Chemical Engineering	3	2	66.7	0	0	0	0	0	0	0	0	2	100	ID	0	2	100
Chemical Engineering - Chem & Materials Engineering	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Civil Engineering	12	5	41.7	5	100	0	0	0	0	0	0	0	0	\$80,273	5	0	0
Computer Engineering - Environmental Engineering	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Computer Science	8	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NaN
Construction Engineering - Management	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Electrical Engineering	8	3	37.5	0	0	0	0	0	0	1	33.3	2	66.7	ID	0	2	66.7
Electrical Engineering - Electrical Engineering	1	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NaN
Engineering - Mechanical Engineering	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Environmental Engineering	2	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NaN
Environmental Engineering - Chemical & Biological Engineering	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NaN
Environmental Engineering - Civil Engineering	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NaN
Industrial & Management Engineering	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NaN
Industrial & Management Engineering - Accelerated	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Industrial & Management Engineering - Industrial & Management Engineering	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Industrial/ Management System Engineering	6	4	66.7	3	75	1	25	0	0	0	0	0	0	\$108,880	3	0	0
Industrial/ Management System Engineering - Accelerated	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Industrial/ Management System Engineering - Western Regional Graduate Program	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Mechanical Engineering	13	5	38.5	5	100	0	0	0	0	0	0	0	0	\$73,680	4	1	20
Optics and Photonics	5	3	60	2	66.7	0	0	0	0	0	0	1	33.3	\$121,500	2	1	33.3
Project Engineering and Management	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

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 2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=236) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full- time reported a starting salary (n=228).  
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 ID: insufficient data due to limited graduates/low response rate

## Master's Degree Recipients

The Graduate School* **	Total Graduates	Respondents		Full- Time In Field		Full- Time Not In Field		Full- Time Unknown Field		Part- Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Agronomy	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Education Secondary Teaching	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Health Sciences	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Home Economics	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Materials Science	10	3	30	0	0	0	0	0	0	0	0	3	100	ID	0	3	100
Science & Engineering Management	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Science Education	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Science Education - No Concentration	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

College of Letters & Science* **	Total Graduates	Respondents		Full- Time In Field		Full- Time Not In Field		Full- Time Unknown Field		Part- Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
American Studies	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Applied Psychology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Biochemistry	4	1	25	1	100	0	0	0	0	0	0	0	0	ID	1	0	0
Biological Sciences	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Biological Sciences - Ecology	2	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NaN
Chemistry	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Data Science	4	2	50	1	50	0	0	0	0	1	50	0	0	ID	1	1	50
Data Science - Western Regional Graduate Program	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NaN
Earth Sciences	6	3	50	1	33.3	0	0	0	0	1	33.3	1	33.3	ID	1	0	0
Earth Sciences - Geography	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Earth Sciences - Geology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Ecology & Environmental Statistics	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Economics	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
English	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NaN
English - Education	8	4	50	4	100	0	0	0	0	0	0	0	0	\$68,500	2	0	0
English - Western Regional Graduate Program	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	0
Fish and Wildlife Management	2	1	50	1	100	0	0	0	0	0	0	0	0	ID	1	0	0
Health Sciences	8	3	37.5	1	33	0	0	0	0	0	0	2	66.7	ID	1	2	66.7
History	6	1	16.7	0	0	0	0	0	0	0	0	1	100	ID	0	0	0
Land Rehabilitation	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Mathematics	12	3	25	2	66.7	0	0	0	0	1	33.3	0	0	\$76,500	2	0	0

1. Mean salary calculated for graduates reporting full- time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.  
 2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=236) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full- time reported a starting salary (n=228).  
 3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.  
 \*Graduates who received multiple degrees may be reported under more than one college.  
 \*\*Graduates who received multiple degrees may be reported under more than one concentration.  
 ID: insufficient data due to limited graduates/low response rate

## Master's Degree Recipients

<b>College of Letters &amp; Science* **</b> <i>Continued</i>	Total Graduates	Respondents		Full- Time In Field		Full- Time Not In Field		Full- Time Unknown Field		Part- Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
		Mathematics - Accelerated	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA			NA	NA
Mathematics - Math Education	7	1	14.3	1	100	0	0	0	0	0	0	0	0	ID	0	0	0
Mathematics - Western Regional Graduate Program	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Microbiology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Native American Studies	2	1	50	0	0	1	100	0	0	0	0	0	0	ID	0	0	0
Neuroscience	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Optics and Photonics	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Physics	9	1	11.1	1	100	0	0	0	0	0	0	0	0	ID	1	0	0
Psychological Science	4	2	50	0	0	0	0	0	0	1	50	1	50	ID	0	1	50
Public Administration	12	5	41.7	4	80	1	20	0	0	0	0	0	0	\$55,981	4	0	0
Public Administration - Western Regional Graduate Program	1	1	100	1	100	0	0	0	0	0	0	0	0	ID	1	0	0
Science Education	51	17	33.3	14	82.4	2	11.8	0	0	0	0	1	5.9	\$82,207	8	0	0
Statistics	9	4	44.4	1	25	0	0	0	0	0	0	3	75	ID	1	3	75

<b>College of Nursing* **</b>	Total Graduates	Respondents		Full- Time In Field		Full- Time Not In Field		Full- Time Unknown Field		Part- Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%				
		Clinical Nurse Leader	1	1	100	1	100	0	0	0	0	0	0			0	0
Nursing	2	1	50	0	0	0	0	0	0	1	100	0	0	ID	0	0	0
Nursing - Clinical Nurse Leader	3	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NaN
Nursing - Clinical Nurse Specialist	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Nursing - Family Nurse Practitioner	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Nursing - Family Psychiatric Mental Health	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Nursing - Nursing Administration	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

## Doctorate Degree Recipients

<b>College of Agriculture* **</b>	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%				
		Animal & Range Science	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA			NA	NA
Crop & Soil Sciences	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Ecology & Environment Sciences	3	3	100	2	66.7	0	0	0	0	0	0	1	33.3	ID	1	3	100
Land Resources - Environmental Science	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Microbiology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

1. Mean salary calculated for graduates reporting full-time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.  
 2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=236) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=228).  
 3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.  
 \*Graduates who received multiple degrees may be reported under more than one college.  
 \*\*Graduates who received multiple degrees may be reported under more than one concentration.  
 ID: insufficient data due to limited graduates/low response rate



## Doctorate Degree Recipients

<b>College of Agriculture* **</b> <i>Continued</i>	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Microbiology & Immunology	5	5	100	5	100	0	0	0	0	0	0	0	0	\$66,667	3	5	100
Neuroscience	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Plant Genetics	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Plant Pathology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Plant Science	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Plant Science -Plant Genetics	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Plant Science -Plant Pathology	2	1	50	1	100	0	0	0	0	0	0	0	0	ID	1	1	50
Veterinary Molecular Biology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Veterinary Molecular Biology -Western Regional Graduate Program	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

<b>College of Education, Health &amp; Human Development* **</b>	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Adult & Higher Education	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Curriculum & Instruction	1	1	100	1	100	0	0	0	0	0	0	0	0	ID	1	1	100
Education	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Education - Adult and Higher Education	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NA
Education - Curriculum & Instruction	2	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NA
Education -Administration	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Education -Educational Leadership	1	1	100	1	100	0	0	0	0	0	0	0	0	ID	1	1	100
Education General School Administration	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Education -Secondary Curriculum & Instruction	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Educational Leadership	2	1	50	1	100	0	0	0	0	0	0	0	0	ID	0	1	50

<b>College of Engineering* **</b>	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Chemical Engineering	5	3	60	2	66.7	0	0	0	0	0	0	1	33.3	\$75,500	2	3	60
Civil Engineering	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Computer Science	5	1	20	1	100	0	0	0	0	0	0	0	0	I.D.	1	1	20
Electrical Engineering	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	I.D.	0	0	0
Engineering -Applied Mechanics	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Engineering -Chemical & Materials Engineering	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Engineering -Chemical Engineering	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

1. Mean salary calculated for graduates reporting full-time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.  
 2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=236) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=228).  
 3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.  
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 ID: insufficient data due to limited graduates/low response rate

## Doctorate Degree Recipients

<b>College of Engineering* **</b> <i>Continued</i>	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Engineering - Civil Engineering	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Engineering -Electrical & Computer Engineering	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Engineering -Environmental Engineering	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Engineering -Industrial & Management Engineering	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Engineering - Industrial Engineering	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Engineering -Mechanical Engineering	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Industrial - Management System Engineering	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NaN
Mechanical Engineering	4	3	75	3	100	0	0	0	0	0	0	0	0	\$77,500	2	0	0
Individual Interdisciplinary	2	1	50	1	100	0	0	0	0	0	0	0	0	ID	1	0	0

<b>College of Letters &amp; Science* **</b>	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Materials Science	2	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NaN
American Studies	2	2	100	1	50	1	50	0	0	0	0	0	0	\$116,200	2	0	0
Biochemistry	2	1	50	1	100	0	0	0	0	0	0	0	0	ID	1	0	0
Biological Sciences	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Biological Sciences -Ecology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Chemistry	4	1	25	1	100	0	0	0	0	0	0	0	0	ID	0	0	0
Earth Sciences	4	2	50	0	0	1	50	0	0	0	0	1	50	ID	1	0	0
Ecology & Environmental Sciences	3	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NaN
Ecology & Environmental Sciences Ecology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Fish and Wildlife Biology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Fish and Wildlife Biology - Fish and Wildlife Biology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
History	2	1	50	0	0	1	100	0	0	0	0	0	0	ID	0	0	0
Mathematics	1	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NaN
Mathematics -Math Education	2	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NaN
Mathematics -Mathematics	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Microbiology	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Neuroscience	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

1. Mean salary calculated for graduates reporting full-time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.

2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=236) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=228).

3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.

\*Graduates who received multiple degrees may be reported under more than one college.

\*\*Graduates who received multiple degrees may be reported under more than one concentration.

ID: insufficient data due to limited graduates/low response rate

## Doctorate Degree Recipients

<b>College of Letters &amp; Science* **</b> <i>Continued</i>	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Physics	4	2	50	2	100	0	0	0	0	0	0	0	0	ID	0	0	0
Psychological Science	6	2	33.3	2	100	0	0	0	0	0	0	0	0	ID	1	0	0
Statistics	2	0	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	ID	0	0	NaN

<b>College of Nursing* **</b>	Total Graduates	Respondents		Full-Time In Field		Full-Time Not In Field		Full-Time Unknown Field		Part-Time		Unemployed <sup>3</sup>		Salary <sup>1</sup>	N <sup>2</sup>	Continuing Education	
		#	%	#	%	#	%	#	%	#	%	#	%			#	%
Family Nurse Practitioner	23	5	21.7	4	80	1	20	0	0	0	0	0	0	ID	1	0	0
Nursing Practice	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Nursing Practice NP -Family & Individual	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Nursing Practice NP -Psych & Mental health	0	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Nursing Practice Post Master's	2	1	50	1	100	0	0	0	0	0	0	0	0	ID	0	0	0
Psych Mental Health Across Life	10	4	40	3	75	0	0	0	0	1	25	0	0	ID	1	0	0

1. Mean salary calculated for graduates reporting full-time employment. Reported salaries of less than \$15,000 and greater than \$200,000 were removed.

2. Graduates indicating "Continuing Education" as their primary graduation outcome (n=236) were not able to indicate an employment status and salary, thereby reducing the overall percentage of graduates reporting a salary as compared to previous years. Further, not all graduates who indicated they were employed full-time reported a starting salary (n=228).

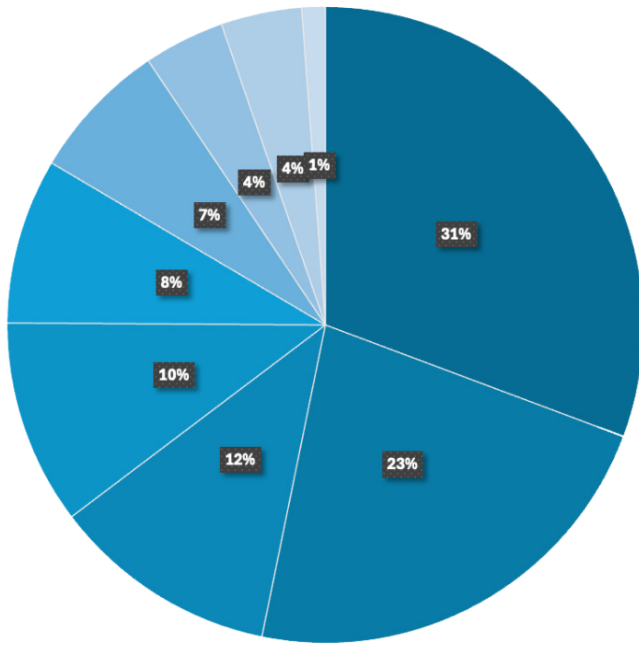
3. "Unemployed" data includes graduates not employed and those indicating "Continuing Education" as their primary outcome.

\*Graduates who received multiple degrees may be reported under more than one college.

\*\*Graduates who received multiple degrees may be reported under more than one concentration.

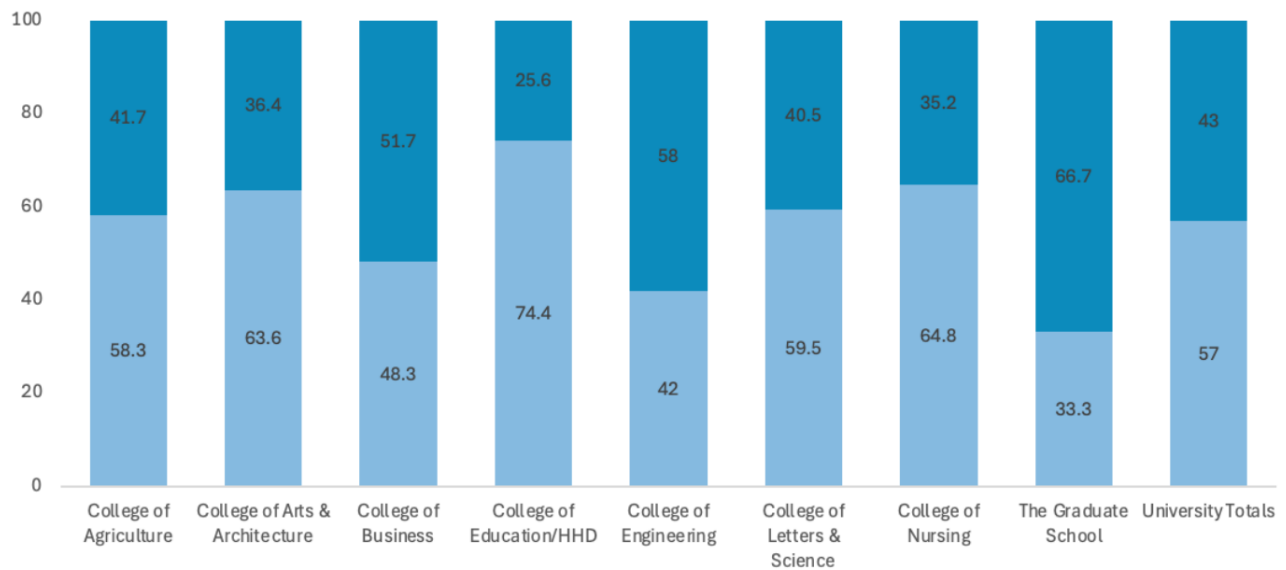
ID: insufficient data due to limited graduates/low response rate

## How Graduates Found Their Jobs



- 30.7% Internet job search
- 22.5% Knew employer or referred by someone employer knew
- 11.5% Worked for employer prior to graduation
- 10.4% MSU Career Services (on-campus interviews, e-mail, job postings, career fair, hireabobcat.com, etc.)
- 8.4% Other
- 7.1% LinkedIn
- 4.1% Contacted employer without knowing of opening
- 4.1% Referred by faculty or my department
- 1.2% Temporary or Employment Agency

n = 846

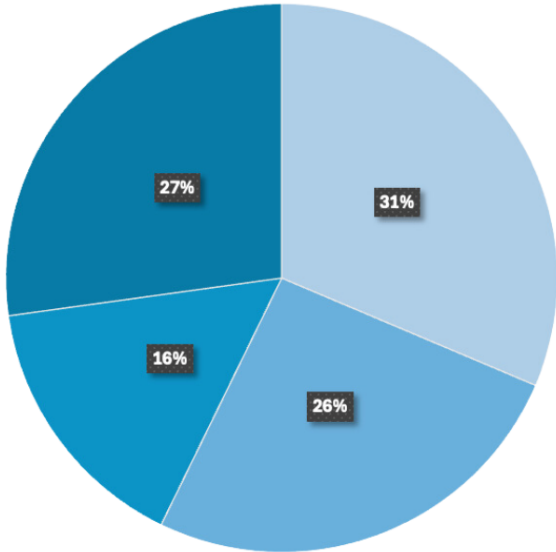


■ In-State Percent ■ Out-of-State Percent

**In-state Count = 944**  
**Out-state Count = 718**

## 2023 Career Destinations Highlights - All Colleges

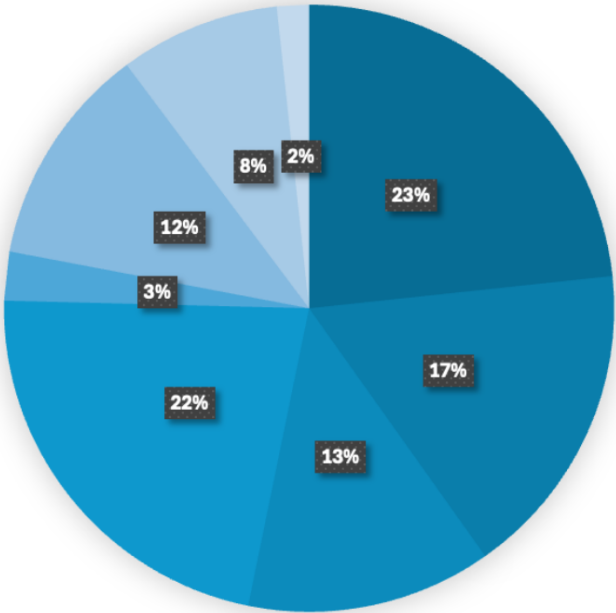
### When Graduates Secured Their Positions



- 31.4% Before graduation
- 25.8% 0-3 months after graduation
- 15.6% 4-6 months after graduation
- 27.2% 6 or more months after graduation

n = 846

### Most Important Factor in Selecting a Position

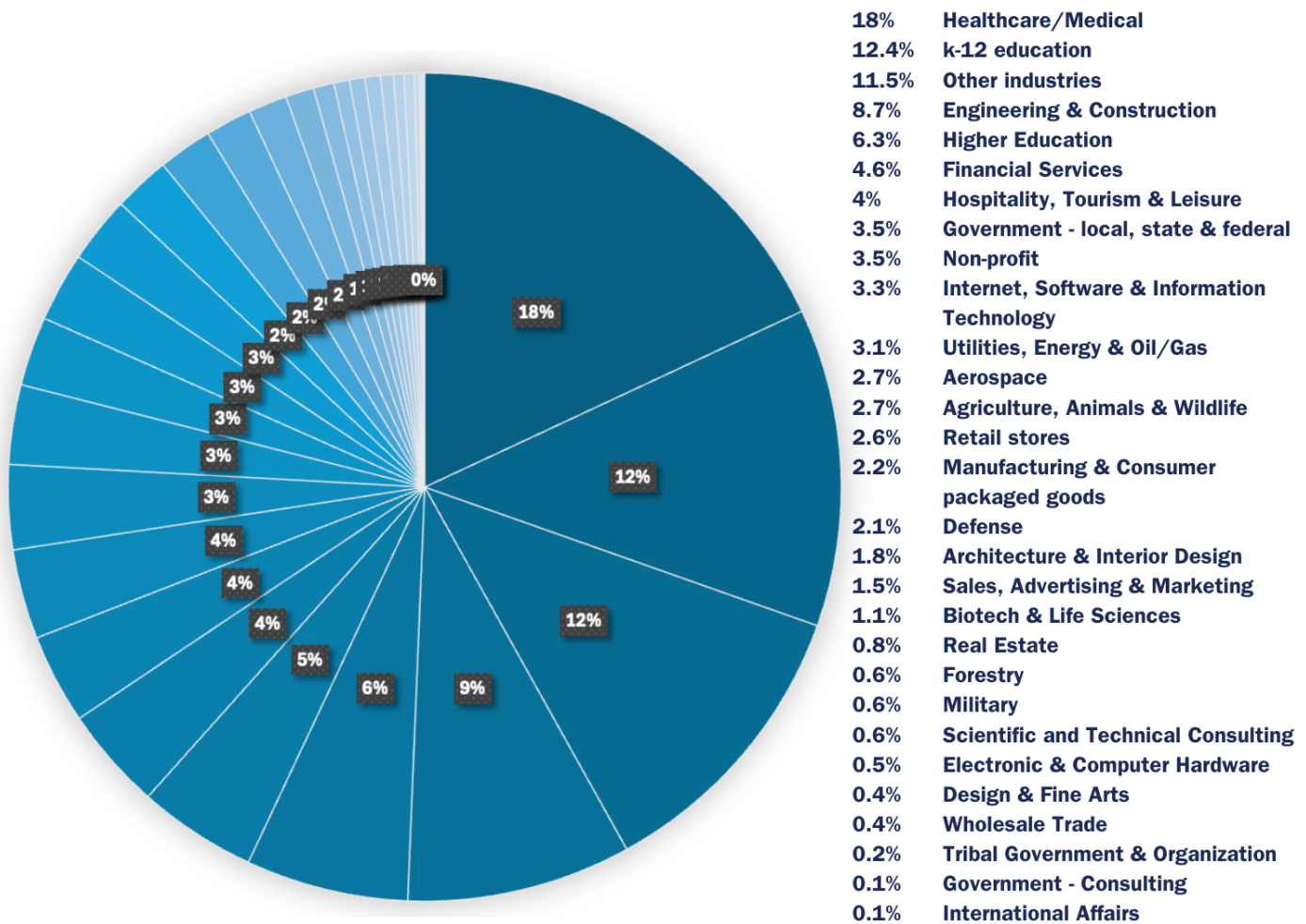


- 23.3% Opportunity for growth within the organization
- 16.9% Organization type
- 13% Other
- 22.2% Organization location
- 2.6% Remote/Virtual position
- 11.8% Salary offered
- 8.5% Opportunity to work for the specific company
- 1.7% Organization Size

n = 846

## 2023 Career Destinations Highlights - All Colleges

### Types of Organizations Employing MSU Graduates



n = 846



## Employing Organizations and Graduate Schools

### Major employers hiring MSU graduates (two or more):

Montana State University - Bozeman	ESI Construction (Engineered Structures, inc.)	American Bank Montana
Bozeman Health	Fast Enterprises, LLC	American Eagle
Providence	Grace Bible Church	American Lung Association
Billings Clinic	Great Falls Public School	American school of Dubai
The Boeing Company	Helena School District	Ameriprise Financial
Bozeman School District #7	Indian Health Service	Amity High School
Belgrade Public Schools	Janicki Industries	Anchorage School District
RTX (formerly Raytheon Technologies)	JPMorgan Chase & Co.	Anderson School
Advanced Engineering and -	KPMG LLP	Annie Wright Schools
Environmental Services, LLC (ae2s)	Livingston Healthcare	Anvil Corporation
Intermountain Health	Los Alamos National Laboratory	Apex Park and Recreation District
Logan Health	Marathon Petroleum Company	Applied Materials
Self-employed	Maven's Market	Applied Medical
Air Force	Mesa Labs	Arcadis
Benefis Health System	Missoula County Public Schools	Arco
Community Medical Center	Montana Fish, Wildlife and Parks	Area Architects
Power Engineers, inc.	Montana Instruments Corporation	Army
U.S. Department of Agriculture (USDA)	Museum of the Rockies	Arup
USDA Forest Service	Providence St. Peter Hospital	Ashland Public School
Yellowstone Club	Sanderson Stewart	Aspen Electrical Contracting
Atrium	Self Employed	Atlas Manufacturing
Bridger Photonics, Inc.	St. Peter's Health	Atrium Health
Butte School District no.1	State of Montana, Department of Public Health and Human Services	Auburn School District no. 408
Epic	SWCA environmental consultants	Austin Powder Company
Kiewit	Veteran's Affairs, Veteran's Health Administration	Autopilot Inc.
Morrison-Maierle	Watts and Associates	Aven
Naval Undersea Warfare Center Division, Keyport	Wealth Vest Marketing	Aware Inc.
Puget Sound Naval Shipyard and Intermediate Maintenance Facility	White Sulphur Springs School District 8	Banfield Pet Hospital
Thermo Fisher Scientific	Youth Dynamics	Bank of America
University of Utah Health	45 Architecture	Barnard Construction
Wipfli	A&E Design	Bayliss Architects
Zimmer Biomet	Aesir Technologies, Inc.	Baylor University Career Center
Zoot Enterprises, Inc.	Abercrombie	BDO USA, P.C.
Amazon Web Services	Academia de Dijon	Beacon Coffee Roasters
Big Sky Discovery Academy	Academia Cotopaxi	Beaverhead County High School
Bristol Myers Squibb	Accenture federal services	Bechtel
Carroll College	Advr Inc.	Bellefonte Area School District
Children's Hospital Colorado	Ahtna, Incorporated	Belt Public School District
CHS Inc.	Alaska Geographic	Bernardo Wills
Core Engineering Solutions	All Seasons Adventures	Bidegaray Law
Deloitte	Allan Quality Fence	Big Sky Precision
Deloitte Touche Tohmatsu	Amazon	Big Sky Resort
Dowl		Big Sky Youth Empowerment
		Bighorn Hospital Association

## Employing Organizations and Graduate Schools

### Major employers hiring MSU graduates (two or more):

Billings Flying Service	Clovis Unified School District	Dunn Lumber Company
Billings Public Schools	Collective Elevation	Earth Science Systems
Biproxi	Colorado Department of Health Care Policy & Financing	East Helena Public Schools Education
Bisco Industries	Columbia Falls School District six	Edwards Lifesciences
Blue Creek School District	Community Colleges of Spokane	EG Retail (America)
Blue Origin	Community Counseling and Correctional Services	Eide Bailly LLP
Bluehalo	Community First Bank	Ej Guza and Associates
Bohannon Creek Cattle Company, LLC	Community Newspaper	Electrical Consultants, Inc.
Boston Children's Hospital	Compass Edvantage	Electroimpact
Boulder Community Health	Compass Public Charter School	Elemental Scientific Lasers
Bozeman Counseling Center	Computers Unlimited	Elkhorn Ranch Montana
Bozeman Dental Associates	Conduent	Energy Laboratories, Inc
Bozeman Montessori	Confederated Salish and Kootenai Tribes	Engel & Volkers
Bozeman PD	Confederated Tribes of the Warm Springs Reservation of Oregon	Ennoble Design
Brady Martz and Associates	Confluence Health	Enterprise Mobility
Bremik Construction	Convent & Stuart Hall	Enviromin Inc.
Bridger Aerospace	Cornerstone Montgomery Inc.	EPC Services Company
Bridger Children's Dentistry	Cottonwood Creek Dental	ESA
Brockton Public Schools	County of Monterey	Ethos Geological Inc.
C. Myers	Cowles Montana Media Company	Evergreen School District #50
C.H. Robinson	CRH	Fairbanks Arts Association
Calumet Specialty Products	Crossvue	Fairport Central School District
Cardinal Distributing LLC	CRU	Family Promise of Gallatin Valley
Career Transitions	Cushing Terrell	Farcountry Press
Cargill	Dartmouth College	Fidelity Investments
Carnival Cruise Line	Davita, Inc.	First Interstate Bank
Carter County Museum	DCI Engineers	Fis Freeride World Tour
Castus	Dealer Tire	Five Guys
Category 6	Delta Constructors	Flathead County
CBB: Transportation Engineers + Planners	Department of Defense (DOD)	Food
Cbiz	Department of Defense Education Activity	Fort Bend History Association
Cemex	Dewberry	Fort Benton Secondary School
Centene Management Company, LLC	Digital Revamp	Forward Montana Foundation
Centennial Valley Association	Divine Mercy Academy	Four Nine Design
Center for Large Landscape Conservation	DJ&A, P.C.	Fred Hutchinson Cancer Center
Central Montana Medical Center	Docker, Inc.	Fred Meyer
Century Companies, Inc.	Dodson Public Schools	Fresenius Kidney Care
Children's Health	Dominion Energy	Frontier Energy
Cincinnati Reds	Drum Corps International	Fulbright U.S. Student Program
Circle Public Schools	Dry Hills Distillery	G 3 Gaming
City of Bozeman		G2 Ranch
Clean Home Colorado		Gallatin Association of Realtors
		Gallatin County

## Employing Organizations and Graduate Schools

### Major employers hiring MSU graduates (two or more):

Gallatin Valley Furniture	Idaho Department of Fish and Game	Layne Chamberlin
Gallatin Valley Mall	Ideal Option, PLLC	Ld Productions LLC
Gallatin Valley YMCA	Imob Bessa Monteiro	Legacy Health Systems
Gem Innovation Schools of Idaho	Imperial Phichit Bilingual School	Lexi Frank Newhall
Gibson Brands, Inc.	Indian Family Health Clinic of Great Falls, Inc. (IFHC)	Liberty Energy, LLC
Gigworx	Indiana Packers Corporation	Little Tart Bakeshop
Gilbert Public Schools	Indiana University	Live Water Properties
Glacier Bancorp, Inc.	Innovation Fertility	Livingston School District
Glacier Medical Associates	Intermountain Healthcare	Livingston Veterinary Hospital
Glendive Medical Center	Intermountain Healthcare	Lockheed Martin
Glendive Public Schools	Intermountain Medical Center Volunteer Services	Loma Linda University
Globe Life - Family Heritage Division	Internet Safety Labs	Lone Peak Precision (self-employed)
Great Basin Institute	Intrado	Lowe's Store
Great Falls Clinic	Introspect Mental Health	Macy's, Inc.
Great Falls Symphony Association	Isac Museum	Mahle
Great West Engineering, Inc.	J.G. Research & Evaluation	Mammoth
Greentech Renewables	Jacobs	Manhattan Public Schools
Grifols	Jamco America, Inc.	Marra, Evenson & Levine PC
Grizzly Creek Films	JCM Architecture	Marriott
Grossman Company Properties	Jefferson County Montana Sheriff's Department	Martel Construction Inc.
Haley & Aldrich, Inc.	Jeffrey Beacham	Massachusetts Institute of Technology (MIT)
Hardin Public Schools 17h & 1	Jet Aviation	Mayo Clinic
Harlowton Public Schools	Jhon Hulmlund Nursery	McCarthy Building Companies, Inc.
Haven	JLF Architects	MDU Resources Group, Inc.
Hawaii Preparatory Academy	Jonathan Ashcraft	Medical Solutions, LLC
Hawaii State Department of Education	Junta de Andaluca	Medicine Hat College
Hazen and Sawyer	Kahn Media	Medium
HBK Engineering, LLC	Kalispell Public Schools	Meijer
HCA Healthcare	Keystone High School	Meininger's Art Store
HDR, Inc.	Kittatinny Regional High School	Micron Technology Inc.
Headwaters Academy	Kittelsohn & Associates, Inc.	Microsoft
Health Care Service Corporation	Kleinfelder	Mid-Willamette Valley Council of Governments
Helena Housing Authority	KLJ Engineering	Middletown Township Board of Education
Hellgate Elementary	Kootenai Health	Midwest Biodiversity Institute, Inc. (MBI)
Hensel Phelps	Korner Klub Bar	Minus Plumbing
Heritage Health	KPFF Consulting Engineers	Missoula Bone and Joint
Heyday	Kredit Electric Inc.	Missoula City County Health Department
HHS	Kroenke Ranches	MMW Architects
Highland Elementary School	Kroger	Moderna
Hims & Hers	Kwik Trip, Inc.	Monforton School District
Holla Group	L3harris Technologies	Montana Accounting Group
Hologic	Lambourn Farms	Montana Beef Council
Hooked Sushi	Lattice Materials, LLC	Montana Nurses Association
HRDC		
Hubleby Phillips & Williams CPAS		
Huntington Ingalls Industries, Technical Solutions		

## Employing Organizations and Graduate Schools

### Major employers hiring MSU graduates (two or more):

Montana Office of Public Instruction	No Kid Hungry	Primoris Service Corporation
School Nutrition Dept	North Carolina Department of Environmental Quality	PRN Physical Therapy
Montana State University - Center for American Indian & Rural Health Equity	North Creek Properties	Project Canary, PBC
Montana State University - Center for Biofilm Engineering	North Idaho Advanced Care Hospital	Protocast, Inc.
Montana State University - Culinary Services	North Star Child Development Center and Disability Agency	Providence Development
Montana State University - Gallatin College	Northwest Mothers Milk Bank	Providence St. Patrick Hospital
Montana State University - Office of Undergraduate Admissions	Northwest Seed	Psychiatry Associates
Montana State University - TechLink Center	Novatec	Pueblo School District 70
Montana State University - University Information Technology	O'Neill & Company	PWC
Montana State University University Studies	O'Reilly Auto Parts	QFC
Montana Team Chiropractic	Office of Senator Dan Sullivan	Quanta Technology, LLC
Montana Technological University	Office of the Tennessee Attorney General	R&R Taylor Construction
Montana Tile & Stone	Old Chicago	Rödl & Partner
Montana Veterans Affairs	ONX maps	Rappahannock Restaurant
Montana Wilderness School	Open Studio Collective	Raytheon
Morris Land Surveys PLLC	Opportunity Bank of Montana	Red Tractor Pizza
Mosaic Architects	Oregon Health & Science University	Resilient Computing
Moses Lake School District	Oregon State University	Respec
Mountain Provisions	Our City Forest	Ressler Motors
Mphasis Digital Risk	Outlaw Partners	Rincon Consultants, Inc.
MSA Professional Services	Panasonic Avionics Corporation	Riverstone Health
Mukai Coffeehouse	Paradigm Contractors	Robert Peccia and Associates
MultiCare Health System	PayPal	Rocky Boy Public Schools
Murdoch's Ranch & Home Supply	PCL Construction, Inc.	Rocky Ridge Angus / Max Ag. of Montana
Myself	Peace Corps	Roers
Nanny	PeaceHealth	Romack Industries, Inc.
Nashville Underground	Peach Tree Academy	Ronan School District No. 30
National Aeronautics and Space Administration (NASA)	Pebc's Teacher Residency	Rootbound Arborists
National Park Service	Pediatric Therapy Clinic	Rosauers Supermarkets
National Renewable Energy Laboratory	Pella Regional Health Center	Round House Ski & Sports Center
Naval Sea Systems Sommand (NAVSEA)	Petra Academy	Roundup Public Schools
Navex	Petro Marine Services	Roy Public Schools
Navy	PFL	RSM US LLP
Nekter Juice Bar	Pinion	RVK. Inc.
Nelson Forensics, LLC	Political Data Intelligence Call Time AI	Salt Lake City School District
Nelson Labs	Polys Place Coffee Shop	Sandia National Laboratories
Nike, Inc.	Portal Rum	Sau 29
	Portland State University Housing & Residence Life	Savage Public School
	Power Public Schools	Savannah River National Laboratory
	Precocity LLC	Savvas Learning Company
	Presbyterian Healthcare Services	School
	Prime Performance and Physio	School Board of Levy County
		Scribe America
		Seattle Children's



## Employing Organizations and Graduate Schools

### Major employers hiring MSU graduates (two or more):

Seattle Sounders FC	Stio	Troy Public Schools
Seattle Symphony	Stockman Bank of Montana	Twin Bridges School District
Select Ingredients	Sudexo	U.S. Army MWR
Select Specialty Hospital - Grand Rapids	Suffolk Construction	U.S. Geological Survey
Self	Summitstone Health Partners	U.S. Geological Survey
Senbay Holding	Superior Livestock Auction	U.S. House of Representatives
Sender Films	Syngenta	Uc Davis
Shamrock Farms LLC	T. W. Beck Architects	Uchealth
Sharon	Target Range Elementary School	United Airlines
Shea Homes	Target Systems	University of Chicago Crime Lab and Education Lab
Shields Valley School District	Techtrav	University of Louisville
Shine Beer Sanctuary + Bottle Shop	Techtronic Industries, na (TTI)	University of Manitoba
Sidney Health Center	Tekton Research	University of Montana Campus Dining
Sierra Chemicals, LC	Tenet Healthcare	University of New Hampshire
Silver Falls School District 4j	Terra Nova Ventures	UPS (United Parcel Service)
Silverleaf Cannabis	Terracon	U.S. Army
Sioux Surgical Inc.	Testing Technologies Inc.	U.S. Department of Agriculture - Natural Resources Conservation Service (NRCS)
Sitka Gear Dallas	Teton Crest Wealth Planning	USDA-Natural Resources Conservation Service
Skidmore, Owings & Merrill LLP	The Bionetics Corporation	Utah State University
Sletten Companies	The Birth Center	Valaurum, Inc.
Smartbug Media	The Earlham Institute	Valley of the Flowers Landscaping, Inc.
SMG Engineers	The Embassy of Spain in the United States - Education Office	Varonis
Snap-on Incorporated	The Global Foundation for Ocean Exploration	Vaughn Public School
Social Security Administration	The Humble Design Co.	Venture Church
Sodexo	The Navigators	Viralhog
South Texas Project	The Plantation at Ponte Vedra	Vision Aerial
Southland Industries	The Sapphire Motel	Visiting Angels
Southwest Airlines	The Station Foundation	Vista Outdoors
Space Dynamics Laboratory	The Stone Independent School	Vizn Energy
SpaceX	The University of Tampa	Wadsworth Solutions
Specialty foundation systems	The Whale Museum	Warm Springs Productions
Specialtycare	Three Forks Schools	Warren Morgan Orchards
Speridian Technologies LLC	Three Rivers Medical Clinic	Watson Law Office
St. John United	Tim Sheehy for U.S. Senate	Wayzata Public Schools
St. Luke's Health System	Tinuiti	West Linn-Wilsonville School District
Staples	Titin Km Biomedical	Western Colorado University
State of Alaska - Office of the Governor	Tj Maxx	Western Rivers Flyfisher Guides
State of Montana - Department of Corrections	Tompkins & Peters CPAS, P.C.	White Bear First Nations - Education Complex
State of Montana - Department of Environmental Quality	Totalview Industrial Imaging	Wic Montana
State of Montana Office of the Public Defender	Towhaul	Wolfssl Inc.
Stealth Startup	Town and Country Foods	Woodard & Curran
Steep Mountain Tea House	Treasure State Orthotic & Prosthetic Clinic, Inc.	Woodside Electronics Corporation
Stevensville School District	Trenton Indian Service Area	

## Employing Organizations and Graduate Schools

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### Major employers hiring MSU graduates (two or more):

Working Mother  
Wyoming Completion Technology  
Wyoming Wildlife Federation  
Xtant Medical  
YWCA  
Zazove Associates, LLC  
Zynex Medical, Inc.



## Employing Organizations and Graduate Schools

A Selection of graduate schools MSU Graduates are attending in addition to MSU include but are not limited to:

Montana state university	Johns Hopkins University	University of Western States
Montana state	Karlsruhe Institute of Technology	University of Westminster
University of Montana Missoula	Ku Leuven	University of Wisconsin System
University of Washington	Marquette University	University of Wisconsin Madison
Arizona state university	Massachusetts Institute of Technology	Virginia Tech
Cornell university	Minot State University	Wake Forest University
Michigan state university	Montana State Bozeman	Walla Walla Community College
MSU	Montana State University-Bozeman	Walla Walla University
Oregon State University	Montana State University Billings	Western Governors' University - WGU
University of Utah	Montana State University Bozeman	WGU
Washington State University	National University	Willamette University College of Law
Western Governors' University	Naval Postgraduate School	
A.T. Still University of Health Sciences	New Mexico Institute of Mining & Technology	
ACE Health	North Carolina State University	
American Board for Certification of Teacher Excellence	Oklahoma State University	
Arizona State University Online	Pacific University	
Augustana College	Peace Corp	
Baylor University	Pierce College JBLM	
Boise State University	Purdue University	
CFA Institute	Regent's University	
Chamberlain University	Rocky Mountain College	
Clemson	Roseman University of Health Sciences	
Clemson University	Sandra Day O'Connor College of Law	
Cleveland Clinic	Shepherd's Theological Seminary	
College of Letters and Sciences	Silverhawk Aviation Academy	
Colorado State University	St. George's University	
Columbia University	Stanford University	
CSU Global	Texas A&M - Corpus Christi	
University of Colorado Boulder	Texas A&M University, College Station	
Dranilen Cave Field School	Tufts University	
Duke University	Universidad De Coimbra	
East Tennessee State University	University of Colorado Boulder	
Either Idaho or Duluth	University of Exeter	
Five Branches University	University of Idaho	
Gallatin College	University of Kansas Medical Center	
Geneva College	University of Mary	
George Mason University	University of Minnesota	
Gonzaga University	University of Montana Western	
Great Falls	University of New England	
Hazelden Graduate School of Addiction Studies	University of Nottingham	
Idaho College of Osteopathic Medicine	University of San Diego	
Idaho State University	University of Tampa	
Indiana University Bloomington	University of Texas Medical branch at Galveston	

# Thank you to our employer partners:







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- \$280mm in food and financial support through Albertsons Foundation
- Commitment to zero food waste by 2030



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